Name of project: M.U.N Υπεύθυνη καθηγήτρια: Μπαξεβάνη Μ.



Από τους μαθητές Α2: **UNITED NATIONS** Αγγελική Δεβρελή Αλέξανδρος Κεσανίδης Βαλέρια Γκερτλέιν Σοφία Δημητριάδου

Information



Surface :3,2 m. sq km

Capital : New Delhi

• Position : Asia



History and political life

- Former colony of the Europeans (Postugese, Dutch, England, France, Netherlands)
- Independent since: 1947
- Political Regime: Federal Republic
- Formal diplomatic relations with most countries



Cultural Aspects



- Official Languages:
 English, Hindu
- Ethnic Groups : Indo-Aryan , Dravidian , Mongoloid
 - Religions:
 Hinduism(95%),
 Muslim, Christian



Economic Aspects

- Under Developed Country
- GDP:10,4 m.
- Regular member of the security council
- Member of other international organisations such as :UNESCO ,International Monetary Fund , International Bank of Reconstruction
- Friendly relations: Japan ,Vietnam,United
 Arab Emirates

INDIA

EmpoweringWomen TroughDevelopmentPrograms

Discrimination

The prejudicial treatment or consider of a person, racial group, minority, e based on category rather than indiviexcluding or restricting members of excluding or restricting members of on the grounds of race, sex, or age



INDIA

Basic definitions:

- Gender equality: the act of treating women ad men equally
- ▲ <u>Sexism or gender</u>
 <u>discrimination:</u> is prejudice
 or discrimination based on a
 person's sex or gender
- ▲ <u>Discrimination</u>: is treatment or consideration of, or making a distinction in favor of or against, a person or thing based on the group, class, or category to which that person or thing is perceived to belong to rather than on individual merit.

Position of our Country :



- Official references and acts about discrimination in the workplace in India
- Ratification of **CEDAW** (The convention of the elimination of all forms of discrimination)

on 18/12/1979

Equality act ratified on 1975 (women from now on will receive equal pay and work treatment

INDIA

Last conference on the issue in 2010 Decisions-Principles

- 1. Establish high-level corporate leadership for gender equality
- 2. Treat all women and men fairly at work
- 3. Ensure health ,safety and well being
- 4. Promote education, training for women

5. Promote equality through community initiatives and

advocacy





current situation on the issue

- Significant gaps between policy advancements and actual practice at the community level
 - Helpful changes
- Change the policy on gender equality
 - women still confront preventive barriers for realizing their full potentials
 - ▲ International agreements and policy recommendations are only working if transformed into gender sensitive policies





Final research report :

- Un Women and United Nation's Entity for: their dedication into creating developing programs for women
- supranational entities and non governmental organizations for :having accepted principles at the employment and complementation



United Nations Entity for Gender Equality and the Empowerment of Women



▲ We realize :

Development programes are crucial for building strong economies, creating sustainability and improving woman's quality of life

▲Now aware of:

- women working in same work positions as men are paid less and treated worse
- Discrimination is still active in forms of exploitation or mistreatment

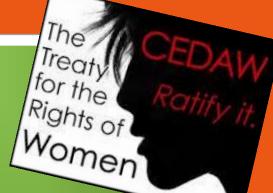


INDIA

That bring US to:

- Call upon all member states
 - ▲to sign CEDAW
 - to support the formations of Women Development Programs
 - -primal funded by National general assembly
 - -would deal with:
 - a)preserving peace and security
 - b) Financing international research an training institutes for the advancement of women
 - c)Support inter-governmental bodies in their formulations of policies and norms against discrimination
 - d)Helping member states to implement these norms
 - e)hold un system accountable for it's own commitments including monitoring of progress



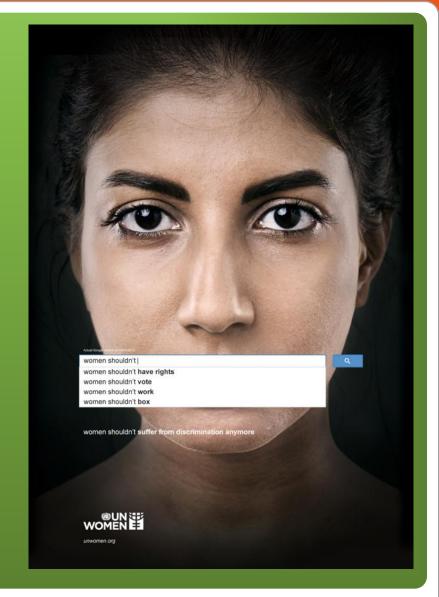


- ▲To work with companies and corporations to ceate equal work opportunities
- -which will allow women to have parity in the workplace
- -promote women to play more vital roles in a business environmet
- -will show that women can greatly benefit our country
- ang give a chance to women to sho their fresh, smart ideas and in general inteligence



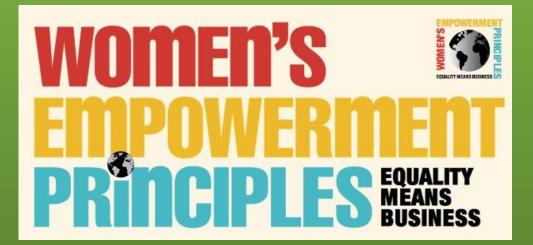


- Request NGO's ,the world bank and MF(monetary fund) to fund the following activities
 - Inform the world about unfair women discrimination
 - Educate girls and women that are not allowed to be educated in underdeveloped countries
 - UN women's activities which aim the exalaration of women's rights
 - create programs that will help women to penetrate in the workplace





- Support all regional an international initiatives working on creating equality for women including
 - · UN women
 - Gender equality an women empowerment
 - · Women's empowerment Principles





A Pass the neccesary emphasis to ensure discrimination against women in the workplace is considered as a human's right infrigement,

▲ Implement required penalty if citizens fail to do so by means of

- sexual harassment
- unequal confrontation
- social humiliation





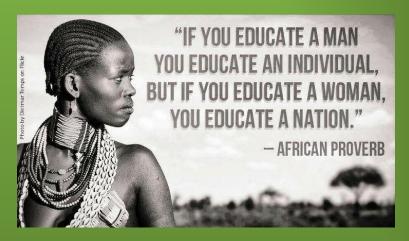
- A Proposes that will raise public awareness with the intention of banning discrimination between genders by applying the following strategies
 - small informative radio casts
 - designate people who will visit schools in order to inform about the situation
 - anti-discriminational t.v. spots





- ▲ To establish and support education programmes or uneducated women in order to educate them and diminish the knowlege chasm between genders in our country India, by means of:
 - Free educational programmes
 - offering women equal opportunities for education
 - Infrom women about the importance of academical eduation







Thank you for listening